

Community and Society Development

Corporate Social Responsibility Policy

Siamgas and Petrochemicals Public Company Limited and its subsidiaries ("the Company") recognize the importance of conducting business responsibly in accordance with social responsibility standards and guidelines. The company adheres to principles of fairness in business operations, anti-corruption, respect for human rights, fair treatment of labor, responsibility toward consumers, environmental protection, and participation in community and social development. The company focuses on promoting community and social development by prioritizing the employment of local labor, organizing corporate social responsibility programs, and ensuring the safety of both the community and employees. This is aimed at building trust with the company's stakeholders and expanding business strategies in line with the value chain in the same direction.

To guide the implementation of corporate social responsibility programs at the organizational level, the Company has developed a social responsibility strategy that focuses on building good relationships and promoting engagement with the community and society, in line with the concept of creating acceptance for the business's operations ("License to Operate") and supporting sustainable development goals. This ensures a balance in business operations, responds to stakeholder expectations, and mitigates any potential impact of business activities on the community and society. The strategy is implemented as follows:

- 1. Create strong bonds with surrounding communities through social responsibility projects that aim to generate shared value for well-being.
- 2. Build networks and collaborations to support community and social development.
- Promote corporate social responsibility projects based on three key components: improving quality of life, promoting community and society, and considering the environment.
- Support the involvement of key stakeholders such as communities, government agencies, customers, partners, and employees in promoting community and social safety.



Corporate Social Responsibility and Community Projects

The company has defined the framework for implementing corporate social responsibility projects at the organizational level, which consists of three key goals: improving quality of life, promoting community and society, and environmental awareness, with details as follows.

Issues	Quality of Life Devel	opment	Community and Social Promotion	Environmental Consideration
Linkage to SDGs	4.2 8	.3	3.8	15.2
SUSTAINABLE DEVELOPMENT GOALS	4 EDUCATION EDUCATION 1	NT WORK AND OMIC GROWTH	3 GOOD HEALTH AND WELL BEING	15 UIFE ON LAND
Objective			Promote health, well-being, and support livelihoods for ocal communities	Create an environmentally conscious lifestyle and develop green spaces to restore ecosystems and preserve biodiversity
Key Projects / Activities	 Provide scholarships for youth Hire local workers from neighboring communities 		 Conduct tree planting activities to create green lungs for surrounding communities 	 Initiate community income-generating value creation projects
Social / Environmental Indicators	 Number of youths receiving scholars Increased communication 	ships	 Increase in local employment from nearby communities 	 Number of trees planted in the community area Reduction in greenhouse gas emissions