

Occupational Safety and Health Management

Management of Safety, Occupational Health, and Environmental Standards

Siamgas and Petrochemicals Public Company Limited and its subsidiaries ("the Company") promote employee participation in safety and environmental initiatives at all levels through the Safety, Occupational Health, and Environmental Committee (OHS&E Committee). Established as mandated by law, this committee reviews and proposes safety policies and plans, recommends measures to improve workplace processes, and ensures compliance with relevant safety regulations to minimize injuries and losses among employees and contractors.

Assessment of Safety, Occupational Health, and Environmental Risks

Hazard identification

The Company has implemented processes to identify hazards within its management systems. These include evaluating work practices, social factors, negative impacts of consulting roles, leadership, organizational culture, routine and non-routine activities, as well as infrastructure and materials. Findings are used to improve safety, occupational health, and environmental management systems. Safety officers assigned to specific areas or business groups, along with stakeholders, develop risk control plans for medium-level risks and risk reduction plans for high-level risks. Initiatives include upgrading fire suppression systems in oil depots, improving hazardous waste storage areas, and conducting safety inspections in LPG and oil service stations.

Incident Reporting and Workplace Safety

Employees witnessing or involved in hazardous events must notify their supervisors immediately. Supervisors are responsible for reporting incidents to the designated safety officer via phone, email, or other communication channels. The safety officer then convenes a meeting with relevant parties to investigate the root cause of the incident and establish corrective and preventive measures. The Company has also implemented a Stop Work Policy, allowing employees and contractors to halt operations immediately if unsafe conditions or actions are identified that may endanger lives, property, or the environment.

Enhancements in Safety, Occupational Health, and Environmental Quality

- Conducting safety and environmental inspections and training at service stations.
- Developing and communicating safety requirements for contractor selection and operations.
- Preventing community impacts and hazards through public hearings and controlled construction practices, ensuring safety during the establishment of service stations.

Workplace Safety Statistics and Mitigation Measures

Data	Management Standards
Lost-Time Injury Frequency Rate: LTIER for Employees	<ul style="list-style-type: none"> • Establishing safety policies and procedures tailored for employees working in oil depots, gas filling plants, transport operations, fuel stations, and LPG service stations. • Conducting safety and environmental training for employees, along with legally mandated training to prevent accidents and handle emergencies effectively.
Lost-Time Injury Frequency Rate: LTIFR for Contractors	<ul style="list-style-type: none"> • Implementing safety policies and procedures specifically for contractors. • Providing contractors with safety training prior to commencing work. • Defining safety criteria for contractor selection and conducting annual contractor evaluations.
Occupational Illness Frequency Rate (OIFR) for Employees	<ul style="list-style-type: none"> • Enhancing health screening criteria for employees working with risk factors, such as chemical exposure, prior to employment and during annual health check-ups. • Referring employees with abnormal health results for confirmation at hospitals and providing immediate treatment if a health issue is confirmed.